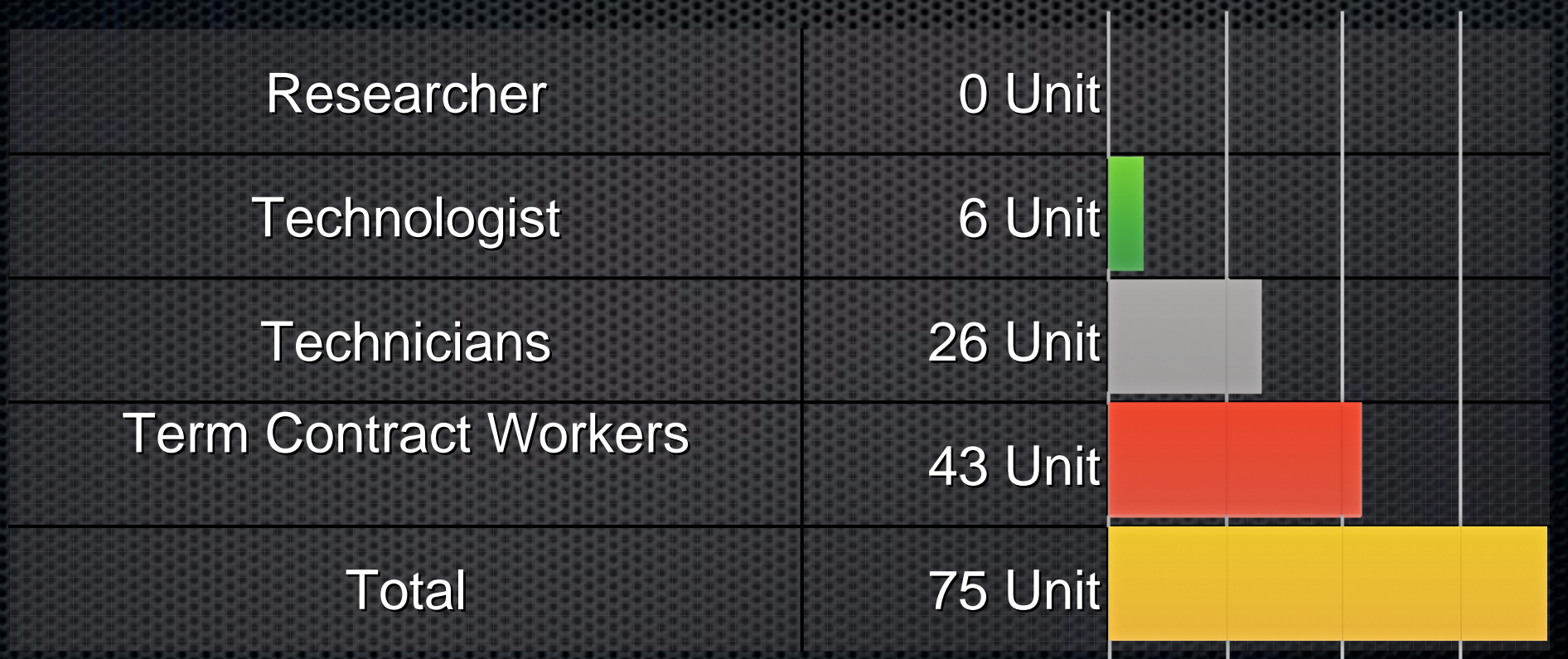


Technician@IIT

Technician@Registry.it

Technician@CNR.it

Staff@Registry.it



Technician@IIT.it

- The IIT research institute can be a challenging and stimulant habitat for technicians.
- The IIT provide, to motivated technicians, enough “freedom” to increase their knowledge, for instance: to study aspects of personal interest concerning a topic on witch you are working on.
- IIT has a huge amount of resources compared to typical CNR research institue.

Technician@Registry.it

- The registration of “.it” internet domain names is a service provided by IIT research institute as you have noticed from our Director presentation.
- To deliver this service to Internet community, the Registry relay mainly on technicians with a specific knowledge on this topic and more in general with a wide view and knowledge concerning Internet-fare.

Technician@Registry.it

- Technicians inside Registry perform analysis of problems and implementation of identified solutions.
- Practically technicians inside Registry have relevant responsibilities: the impact of their decisions on the solutions to adopt is high, but ...
- ...their knowledge and experience is not recognized formally by CNR.

Technician@CNR.it

- In the past the technician profile, inside CNR, was considered a valuable resource.
- In the past was not rare to find technicians in charges of responsibilities formally acknowledged by CNR.
- Today technician's profile, inside CNR, seems to be hold in poor consideration, probably with this trend technicians will be marked out just as man-power.

Technician@CNR.it

- The career evolution of technicians working inside CNR is very limited, there are only 3 levels progress.
- Jumps between levels are not based on effective knowledge and experience, but only on seniority.
- Even if technicians inside CNR have strict bounds their career, the CNR recruitment policy can be condensed in: we are looking for technicians with 3 years degree.

Summary

- IIT and Registry are a comfortable place to work but...
- If CNR is interested to have motivated and skilled technicians in their research institutes, it have to recognize officially their duties & responsibilities ==> skills.
- The above point is stronger if we take into account the Registry peculiarities and skills demand.